

Lost Opportunity Costs: Improve your Culture and Workplace Results

Which of these have the highest opportunity cost to your business? Rank from 1 being the lowest and 5 being the highest opportunity need. Contact me for more information.

- _____ The cost of turnover?
- _____ The cost and effect of having to attract, recruit and train new people?
- _____ The effect of additional burden due to turnover?
- _____ The cost of lacking strategic direction with Mission, Values, & Priorities (MVP)?
- _____ The cost of a misaligned culture that harms potential sales, talent and retention.
- _____ The cost of not understanding bias and blind spots pertaining to the effects on employees, potential customers and decision-making?
- _____ The cost of people acting and behaving based on their own value system?
- _____ The cost of lack of unity and direction for behavior and making decisions?
- _____ The cost of big egos and lack of humbleness?
- _____ The cost of blind spots in not attracting, recruiting and hiring a diverse workforce?
- _____ The cost to lacking a diverse workforce that mirrors more of your prospect base?
- _____ The cost of demotivation and disengagement or hungriness?
- _____ The cost of being too demanding without tact?
- _____ The cost of not being demanding enough?
- _____ The cost of self-regulation and awareness?
- _____ The cost of poor communication?
- _____ The cost of ineffective or lack of best practices in coaching?
- _____ The cost of ineffective or lack of best practices in giving and receiving feedback?
- _____ The cost of managers who lack training and develop on how to manage?
- _____ The cost of not understanding others' needs and personality?
- _____ The cost to lack of empathy and awareness?
- _____ The cost of not understanding women, their wants and needs?
- _____ The cost of not holding people accountable?
- _____ The cost of not treating everyone fairly?
- _____ The cost of dysfunctional team work?
- _____ The cost of avoiding conflict or understanding how to resolve or having productive conflict?
- _____ The cost of silos and territorial teams?
- _____ The cost of not gauging new and existing employee's sense of belonging, concerns and needs?
- _____ The cost to not conducting exit interviews.